

## **APPLICATION FOR EMPLOYMENT**

Cres Cor (Crescent Metal Products) is an equal opportunity employer. Qualified Applicants are considered for all positions without regard to race, color, religion, sex, national origin, marital status, disability, veteran status or other protected classification. Fill out all information even if a resume is attached.

## THIS APPLICATION WILL REMAIN ACTIVE FOR 60 DAYS FROM THE DAY IT IS RECEIVED BY Cres Cor.

In order to be considered for employment for openings beyond 60 days, you are required to complete a new application.

#### APPLICANT INFORMATION (PLEASE PRINT)

Last Name First Name Middle Initial Other Names Used	Date	
Street Address	Primary Telephone	
City State Zip	Alternate Telephone	
Position Applying for: Shift Preference	Email Address	
Have you previously applied for a position with CresCor?	Are you over 18?	
Have you ever been employed by CresCor?	Available to start?	
Are you legally eligible for employment in the United States?		
Do you know anyone who currently works for CresCor?  If yes, Please list his/her name and relationship:		

Have you ever been convicted of a felony or a misdemeanor involving theft, dishonesty or violence?

If Yes, list date and place of each conviction, and type of crime (a conviction will not necessarily be a bar to employment):

How did you hear about this job (Internet/App, newspaper, employee)?

If employee referral, name of employee:

Please state your job related special skills, training and qualifications for the position you are seeking:

#### **EDUCATION**

School	Name, City & State	Course of Study	Years Completed	Did you Graduate?	Degree / Diploma
High School					
College/Trade School					
Graduate/Other					

Scholastic	achievements	and i	internships:

**REFERENCES** Please provide the names, addresses and telephone numbers of three persons not related to you who can provide information about your suitability for a position with Cres Cor:

Name & Title (if applicable)	Address, City and State	Telephone #	Years Known

## **SKILLS** List any equipment you have experience within the office or plant.

Office Machines: Computers (specify software & programs); Phone Systems; Fax Machines; Scanners; Copiers, etc.			
Plant Machines: CNC; Grinders; Mill Saw; Blueprints/Calipers; Presses; Electrical, etc.			

In applying for employment with Cres Cor, it is understood that we may contact past employers regarding references. May we contact your present employer?

## **EMPLOYMENT** (Please start with your present or most recent employer.)

Company Name	Telephone	
Address	Dates of Employment From: To:	
Name of Supervisor	Salary Start: End:	
Job Title and Summary of Responsibilities	Reason for Leaving	

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# IMPORTANT! PLEASE READ BEFORE SIGNING.

My signature constitutes my certification that all of my responses are true and complete. When an item is left blank, it is because there is no information within its scope.

My signature further constitutes my authorization for Cres Cor to investigate the facts submitted and for those with relevant information, including, but without limitation, physicians, hospitals, schools, law enforcement agencies and my prior employers, to provide such information to Cres Cor, and I release them from any liability for doing so.

I hereby consent to undergo such medical examination as Cres Cor may require (which may include obtaining body tissue or fluid samples and analysis of them). I also understand and agree that if I am employed I may, from time to time, be required to undergo medical examinations, including alcohol and drug tests.

I understand and agree that any falsification or omission either on this form or in my response to questions asked during the interviewing or examination process or on employment forms I may subsequently complete, including "I-9" forms, shall be grounds for immediate termination of employment, no matter when the falsification or omission is discovered.

I also understand that, if hired, my employment is to be "at will" unless I hold a position that is covered by the contract between Cres Cor and the UAW. As an at will employee, either I or Cres Cor may terminate my employment at any time, with or without cause, unless the "at will" arrangement is modified by a written agreement signed by both me and the President of Cres Cor.

Signature of Applicant	Date

#### Thank you for your interest in employment with Cres Cor!

Cres Cor is an EOE.

STEP 1	STEP 2			STEP 3
To save this application, please look in the upper right hand corner of your webpage and select the printer icon.	Next, select your destination to be "Save as PDF" and click "Save" to save it to your desktop computer.			Finally, go back to the <u>Careers page</u> and click on "Email Resume".
	Print		4 pages	
<b>±</b> (♣) :	Destination	Save as PDF	<b>*</b>	Email Resume
	Pages	All	•	
	Pages per sheet	1	•	
	Se	Cancel		

## DO NOT WRITE BELOW THIS LINE

Interviewed By Date